

Discrimination is Against the Law

Kokomo School Corporation complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Kokomo School Corporation does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Kokomo School Corporation:

- Provides free aids and services to people with disabilities to communicate effectively with the district.
- Provides free language services to people whose primary language is not English.

If anyone needs these services, they should contact Dr. Tenicia Helmberger, Civil Rights Coordinator, Kokomo School Corporation.

If you believe that Dr. Tenicia Helmberger has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email.

Dr. Tenicia Helmberger, Civil Rights Coordinator
P.O. Box 2188 1500 S Washington Street, Kokomo, IN 46904
765-455-8000, Phone
765-455-8018, Fax
thelmberger@kokomo.k12.in.us

If you need help filing a grievance, Dr. Tenicia Helmberger, Civil Rights Coordinator, is available to help you.

People also can file a civil rights complaint with the Indiana Civil Rights Commission (ICRC) by calling **1-800-628-2909** or **filing electronically at in.gov/icrc/**.

A civil rights complaint also can be filed with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or telephone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW Room 509F, HHH Building
Washington, D.C. 20201

1-800-368-1019; 1-800-537-7697 (TDD)