KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and ERIC P AUGUSTUS, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $94,530.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 220.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Superintendent

School Board of Trustees President

School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and KELLY J BARKER, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/01/2023 through 06/30/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $94,453.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 260.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Kelly J Barker
Administrator Signature

Michael S. Sargent
Superintendent

Sam D Jones
School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and ANGELA N BLESSING, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/01/2023 through 06/30/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $121,893.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 260.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION

Creating a Better World Through Education

CLASSIFIED ADMINISTRATOR AGREEMENT

THIS AGREEMENT is made and entered into by and between Kokomo School Corporation, Howard County, Indiana, hereinafter referred to as "School", and **Rochelle Blunt**, hereinafter referred to as "Administrator". WHEREAS, School and employee desire to enter into this Agreement to employ Administrator for the period of time on the terms and conditions set forth herein. This will be a contract for **260** days.

NOW, THEREFORE, in consideration of their mutual promises, School and Administrator agree as follows:

1. School agrees to employ **Rochelle** as **Assistant Business Manager/Deputy Treasurer**, and Administrator agrees to serve in such capacity for the period beginning **7/1/2023** and ending **6/30/2024**.

2. School shall pay to Administrator a salary for such period in the sum of **$72,081.00** annually, payable in twenty-six **(26)** equal installments beginning on **7/21/2023**.

3. Administrator will be entitled to those fringe benefits as described in the most current Administrative Employee Handbook adopted by the Board of School Trustees which such benefits are incorporated herein by reference.

4. Administrator represents that he/she has the qualifications to serve as **Assistant Business Manager/Deputy Treasurer**, agrees that he/she will faithfully perform all of the duties of this position and that he/she will faithfully carry out and execute all directions of School.

5. Administrator acknowledges, understands and agrees that he/she has no responsibilities or duties as a teacher with School. School and Administrator further acknowledge, understand and agree that Administrator shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.

6. School may during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Administrator for incompetency, immorality, insubordination or good cause, thereby terminating this Agreement and the employment relationship created hereunder.

7. Administrator may cancel this Agreement upon giving School two weeks advance written notice.

IN WITNESS WHEREOF, the parties have here unto set their hands and seals this **3rd** day of **July 2023**.

Administrator Signature	**Superintendent**
X Rochelle Blunt	Michael S. Sargent
School Board of Trustees President	**School Board of Trustee Secretary**
Lewis J. Hall	Lisa C. Herman Ellison

KOKOMO SCHOOL CORPORATION

Creating a Better World Through Education

CLASSIFIED ADMINISTRATOR AGREEMENT

THIS AGREEMENT is made and entered into by and between Kokomo School Corporation, Howard County, Indiana, hereinafter referred to as "School", and **Thomasa Bulter**, hereinafter referred to as "Administrator". WHEREAS, School and employee desire to enter into this Agreement to employ Administrator for the period of time on the terms and conditions set forth herein. This will be a contract for **260** days.

NOW, THEREFORE, in consideration of their mutual promises, School and Administrator agree as follows:

1. School agrees to employ **Thomasa** as **Director of Food Service**, and Administrator agrees to serve in such capacity for the period beginning **7/1/2023** and ending **6/30/2024**.

2. School shall pay to Administrator a salary for such period in the sum of **$ 71,267.00** annually, payable in twenty-six **(26)** equal installments beginning on **7/21/2023**.

3. Administrator will be entitled to those fringe benefits as described in the most current Administrative Employee Handbook adopted by the Board of School Trustees which such benefits are incorporated herein by reference.

4. Administrator represents that he/she has the qualifications to serve as **Director of Food Service**, agrees that he/she will faithfully perform all of the duties of this position and that he/she will faithfully carry out and execute all directions of School.

5. Administrator acknowledges, understands and agrees that he/she has no responsibilities or duties as a teacher with School. School and Administrator further acknowledge, understand and agree that Administrator shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.

6. School may during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Administrator for incompetency, immorality, insubordination or good cause, thereby terminating this Agreement and the employment relationship created hereunder.

7. Administrator may cancel this Agreement upon giving School two weeks advance written notice.

IN WITNESS WHEREOF, the parties have here unto set their hands and seals this **3rd** day of **July 2023**.

Administrator Signature	**Superintendent**
X Thomasa Butler	Michael S. Sargent
School Board of Trustees President	**School Board of Trustee Secretary**
Lewis J Hall	Lisa C. Herman Ellison

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and LAURIE L BRIDGE, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $81,963.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 220.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Laurie Bridge
Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Ellison
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and JILL A CANADY-HICKEY, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/24/2023 through 05/31/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $71,669.00, which will be paid in 26 pays on a Bi-weekly basis beginning 08/18/2023.

2. The Administrator agrees to a 195.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION

Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and TRAVIS S CUNNINGHAM, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $85,313.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 220.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent

Superintendent

School Board of Trustees President

Lisa C. Herman Gleason

School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and CHERYL E DOWDEN, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/24/2023 through 05/31/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $71,669.00, which will be paid in 26 pays on a Bi-weekly basis beginning 08/18/2023.

2. The Administrator agrees to a 195.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Cheryl E Dowden
Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Ellison
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and CYNTHIA A EVANS, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/01/2023 through 06/30/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $105,484.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/07/2023.

2. The Administrator agrees to a 260.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Cynthia Evans
Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION

Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and NICOLE L GEARY, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/12/2023 through 06/11/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $76,709.00, which will be paid in 26 pays on a Bi-weekly basis beginning 08/04/2023.

2. The Administrator agrees to a 210.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Nicole L Geary
Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION

Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and HEIDI L GUTWEIN, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/01/2023 through 06/30/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $94,436.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 260.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent

Superintendent

School Board of Trustees President

Lisa C. Herman Gleason

School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and TENICIA R HELMBERGER, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/01/2023 through 06/30/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $110,803.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 260.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION

Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and KAREN D HICKS, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/11/2023 through 06/14/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $81,963.00, which will be paid in 26 pays on a Bi-weekly basis beginning 08/04/2023.

2. The Administrator agrees to a 215.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Karen D. Hicks
Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION

Creating a Better World Through Education

CLASSIFIED ADMINISTRATOR AGREEMENT

THIS AGREEMENT is made and entered into by and between Kokomo School Corporation, Howard County, Indiana, hereinafter referred to as "School", and **Dean Hockney**, hereinafter referred to as "Administrator". WHEREAS, School and employee desire to enter into this Agreement to employ Administrator for the period of time on the terms and conditions set forth herein. This will be a contract for **260** days.

NOW, THEREFORE, in consideration of their mutual promises, School and Administrator agree as follows:

1. School agrees to employ **Dean** as **Transportation Supervisor**, and Administrator agrees to serve in such capacity for the period beginning **7/1/2023** and ending **6/30/2024**.

2. School shall pay to Administrator a salary for such period in the sum of **$ 71,267.00** annually, payable in twenty-six **(26)** equal installments beginning on **7/21/2023**.

3. Administrator will be entitled to those fringe benefits as described in the most current Administrative Employee Handbook adopted by the Board of School Trustees which such benefits are incorporated herein by reference.

4. Administrator represents that he/she has the qualifications to serve as **Transportation Supervisor**, agrees that he/she will faithfully perform all of the duties of this position and that he/she will faithfully carry out and execute all directions of School.

5. Administrator acknowledges, understands and agrees that he/she has no responsibilities or duties as a teacher with School. School and Administrator further acknowledge, understand and agree that Administrator shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.

6. School may during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Administrator for incompetency, immorality, insubordination or good cause, thereby terminating this Agreement and the employment relationship created hereunder.

7. Administrator may cancel this Agreement upon giving School two weeks advance written notice.

IN WITNESS WHEREOF, the parties have here unto set their hands and seals this **3rd** day of **July 2023**.

Administrator Signature	**Superintendent**
x Dean W. Hockney	Michael S. Sargent
School Board of Trustees President	**School Board of Trustee Secretary**
Lewis J. Hall	Lisa C. Herman Gleason

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and KATHERINE L HOOVER, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/01/2023 through 06/30/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $105,484.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/07/2023.

2. The Administrator agrees to a 260.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Katherine L. Hoover
Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Ellison
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and THOMAS K HUGHES, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/25/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $97,816.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 225.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and IDOWU S IKUDABO, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $76,709.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 220.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION

Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and ALLISON G KELLER, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $94,453.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 220.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Allison Keller
Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Ellison
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and SUZANNE E KISHINDO, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $94,453.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 220.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Suzanne Kishindo
Administrator Signature

Michael S. Sayers
Superintendent

School Board of Trustees President

Lisa C. Herman Ellison
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and AMANDA D LANDRUM, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/25/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $97,816.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 225.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and CARLTON E MABLE, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/01/2023 through 06/30/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $127,147.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 260.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and JENNIFER E MABLE, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $94,453.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 220.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and LORI A MAGNUSON, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $85,313.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 220.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Lori Magnuson
Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION

Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and JADA MCCALLUM, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $94,453.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 220.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Jada M. Callum
Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and ROBERT E MCINTIRE, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/01/2023 through 06/30/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $105,484.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 260.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and JOHN A PECKINPAUGH, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $73,958.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 220.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and JOHN A PINSON, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $85,313.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 220.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Ellison
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and JONATHAN T RIEGLER, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $97,816.00, which will be paid in 26 pays on a Bi-weekly basis beginning 08/04/2023.

2. The Administrator agrees to a 225.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 11th day of August 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Ellison
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and NICHOLAS G SALE, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/01/2023 through 06/30/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $97,816.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 260.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Saigent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and MICHAEL S SARGENT, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/01/2023 through 06/30/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $147,217.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/07/2023.

2. The Administrator agrees to a 260.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Ellison
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and MICHAEL S SARGENT, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/01/2023 through 06/30/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $12,500.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/07/2023.

2. The Administrator agrees to a 260.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Ellison
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and JONATHAN D SCHUCK, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/01/2023 through 06/30/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $102,743.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 260.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Jonathan D. Schuck
Administrator Signature

Michael S. Sargent
Superintendent

Kim D. Jones
School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION

Creating a Better World Through Education

CLASSIFIED ADMINISTRATOR AGREEMENT

THIS AGREEMENT is made and entered into by and between Kokomo School Corporation, Howard County, Indiana, hereinafter referred to as "School", and **Chad Shepherd,** hereinafter referred to as "Administrator". WHEREAS, School and employee desire to enter into this Agreement to employ Administrator for the period of time on the terms and conditions set forth herein. This will be a contract for **260** days.

NOW, THEREFORE, in consideration of their mutual promises, School and Administrator agree as follows:

1. School agrees to employ **Chad** as **Supervisor of Buildings and Grounds**, and Administrator agrees to serve in such capacity for the period beginning **7/1/2023** and ending **6/30/2024**.

2. School shall pay to Administrator a salary for such period in the sum of **$ 73,958.00** annually, payable in twenty-six **(26)** equal installments beginning on **7/21/2023**.

3. Administrator will be entitled to those fringe benefits as described in the most current Administrative Employee Handbook adopted by the Board of School Trustees which such benefits are incorporated herein by reference.

4. Administrator represents that he/she has the qualifications to serve as **Supervisor of Buildings and Grounds**, agrees that he/she will faithfully perform all of the duties of this position and that he/she will faithfully carry out and execute all directions of School.

5. Administrator acknowledges, understands and agrees that he/she has no responsibilities or duties as a teacher with School. School and Administrator further acknowledge, understand and agree that Administrator shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.

6. School may during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Administrator for incompetency, immorality, insubordination or good cause, thereby terminating this Agreement and the employment relationship created hereunder.

7. Administrator may cancel this Agreement upon giving School two weeks advance written notice.

IN WITNESS WHEREOF, the parties have here unto set their hands and seals this **3rd** day of **July 2023**.

Administrator Signature	**Superintendent**
X Chad J Shepherd	Michael S. Sargent
School Board of Trustees President	**School Board of Trustee Secretary**
Lewis J Hall	Lisa C. Herman Ellison

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and LYNDSI L SMITH, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $94,453.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 220.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Saigent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION

Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and JASON C SNYDER, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $94,453.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 220.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Ellison
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION

Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and JASON H SPEAR, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $85,313.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 220.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and LAURA D STINER, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $60,304.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 220.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION

Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and CHANTEL R SULLIVAN, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/11/2023 through 06/14/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $81,963.00, which will be paid in 26 pays on a Bi-weekly basis beginning 08/04/2023.

2. The Administrator agrees to a 215.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Chantel Sullivan
Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION

Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and JULIE L SUSONG, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/11/2023 through 06/14/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $81,963.00, which will be paid in 26 pays on a Bi-weekly basis beginning 08/04/2023.

2. The Administrator agrees to a 215.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Julie Susong

Administrator Signature

Michael S. Sargent

Superintendent

School Board of Trustees President

Lisa C. Herman Ellison

School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION

Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and MICHAEL B SUSONG, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/25/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $89,191.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 230.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

M. Susong
Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Ellison
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and TAMMY R TICKFER, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/01/2023 through 06/30/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $105,484.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 260.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Tammy R Tickfer
Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION

Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and BRITTANY M TROYER, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $64,468.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 220.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Brittany Troyer
Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Ellison
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and LASHAYA M WILLIAMS, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 08/07/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $78,150.00, which will be paid in 24 pays on a Bi-weekly basis beginning 09/01/2023.

2. The Administrator agrees to a 205.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 18th day of August 2023.

LaShaya Williams
Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and MICHAEL WADE, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/01/2023 through 06/30/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $105,484.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/07/2023.

2. The Administrator agrees to a 260.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION
Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and MONICA WONNELL, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/12/2023 through 06/11/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $76,709.00, which will be paid in 26 pays on a Bi-weekly basis beginning 08/04/2023.

2. The Administrator agrees to a 210.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Monica Wonnell
Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Ellison
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION

Creating a Better World Through Education

ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and KELLY L WRIGHT, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/06/2023 through 06/18/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $94,453.00, which will be paid in 26 pays on a Bi-weekly basis beginning 07/21/2023.

2. The Administrator agrees to a 220.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modified the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Kelly Wright
Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Gleason
School Board of Trustees Secretary

KOKOMO SCHOOL CORPORATION

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ADDENDUM TO THE BASIC REGULAR TEACHER CONTRACT FOR ADMINISTRATORS

The Board of School Trustees of the KOKOMO SCHOOL CORPORATION (the "School Corporation") and LAURA YATES, Administrator (the "Administrator"), hereby agree that the following terms shall be in addition to and made part of the basic regular teaching contract between the parties for the employment of the Administrator with the School Corporation.

1. The School Corporation agrees to employ the Administrator for the term of this Addendum from 07/12/2023 through 06/11/2024. The School Corporation agrees to pay the Administrator annual compensation each work year in the sum of $76,709.00, which will be paid in 26 pays on a Bi-weekly basis beginning 08/04/2023.

2. The Administrator agrees to a 210.00 day contract work year during the term of this Addendum. The Administrator shall work the number of hours per day as directed by the Superintendent.

3. The Administrator shall be entitled to all benefits provided under the School Corporation's Administrative Employee Handbook, which may be amended from time to time at the sole discretion of the Board of School Trustees.

4. The School Corporation and the Administrator acknowledge that this Addendum is modifying the Basic Regular Teacher Contract of the Administrator.

This Addendum is approved this 7th day of July 2023.

Laura Yates
Administrator Signature

Michael S. Sargent
Superintendent

School Board of Trustees President

Lisa C. Herman Ellison
School Board of Trustees Secretary